RPG LIFE SCIENCES LIMITED

RPG LIFE SCIENCES

Environmental, Health and Safety (EHS) Policy

We, at RPG Life Sciences Limited (RPGLS) are engaged in the development, manufacture and supply of Active Pharmaceutical Ingredients, Intermediates, and Pharmaceutical Formulations.

In our pursuit of excellence and growth we are committed to protect the Environment and Occupational Health of all business partners, namely; Customers, Employees, Service Providers, Contractors, Sub-contractors, Suppliers, Transporters, Visitors and Society at large by its safe & environmental friendly operations and continually improve the overall EHS performance.

Integrating all management functions & meeting this policy commitment will be primary management objective. Management will achieve this objective with participation of all employees. The policy will be the individual and collective responsibility of all employees and will be proactively communicated internally and externally. To that end, we RPGLS shall achieve this by;

- Provide safe and healthy working environment for all employees and insist on safe working practices.
- Assess competence of individuals in the area of health and safety during recruitment and career advancement.
- Encourage employee participation in EHS programme of the Company.
- Ensure that each employee, Customers, Service Providers, Contractors, Sub-contractors, Suppliers, Transporters, and visitors comply with all safety rules and regulations framed for the operations.
- Conduct risk assessments, safety audits and safety inspections at prescribed frequency and take all remedial measures to eliminate hazards and reduce occupational health and safety risks, arising out of operations
- Constantly endeavour to integrate health and safety standards in all decisions including those dealing with design, installation, operation, maintenance and purchase of plant, equipment, machinery and material as well as selection of personnel to protect employees and the public from the risk of injury or ill-health and prevent damage to property and environment.
- Ensure arrangements for informing, educating, training, and retraining to employees at different levels and the public wherever required.
- Constantly endeavour to eliminate or minimise the generation of waste by incorporating waste minimization programme in research, process design and plant operations and reuse and recycle the material before the waste is disposed off without any unacceptable risk to the health of living beings and the environment.
- Conduct all the operations in a manner consistent with good industrial hygiene practice, preventing adverse health effects among employees due to physical and chemical agents at the workplace.
- Comply with applicable laws and regulations for the protection of environment, health and safety and endeavour to improve upon the minimum legal requirements.
- The Company shall mention health and safety performance in its Report.

1st May 2025

RPG

Ashok Nair
Occupier