RPG LIFE SCIENCES LIMITED

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF RPG LIFE SCIENCES LIMITED

This Familiarization Program ("the Program") for Independent Directors of RPG Life Sciences Limited ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. The Company may conduct an introductory familiarization program/ presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required.

RPG LIFE SCIENCES LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS CONDUCTED DURING THE FINANCIAL YEAR 2018- 19, 2019-20, 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26.

Pursuant to the Company's Policy on Familiarization Programme for Independent Directors (enclosed herewith) read together with Regulation 25 (7) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations 2015, ("the SEBI Regulations"), the Company through its Managing Director, Key Managerial Personnel, Senior Managerial Personnel etc. had made various presentations at the Board Meetings to the Directors covering *inter alia,* the financial performance, business overview, strategy, risk management, succession planning, etc. The Programmes were aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company. Duration of each programmes range between 30 minutes to 1 hour each.

Pursuant to Regulation 46 (2) (i) of the Listing Regulations, details of such familiarization programmes imparted to Independent Directors during the FY 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 are as under:

	Number of programmes attended and hours spent by Independent Director															
	In FY 2019-20		**In FY 2020-21**		**In FY 2021-22**		**In FY 2022-23**		**In FY 2023-24**		**In FY 2024-25**		**In FY 2025-26**		**Cumulative basis till March 31, 2026**	
	No.	**Hours**	**No.**	**Hours**	**No.**	**Hours**	**No.**	**Hours**	**No.**	**Hours**	**No.**	**Hours**	**No.**	**Hours**	**No.**	**Hours**
Programmes Arranged	**9**	**7.30**	**8**	**6.30**	**12**	**9.30**	**10**	**7.75**	**10**	**7.75**	**11**	**8.52**	**19.00**	**24.54**	**93.00**	**86.96**
Name of Independent Director																
Dr. Lalit Kanodia #	9	7.30	8	6.30	12	9.30	10	7.75	10	7.75	5.00	**8.52**	**NA**	**NA**	**79.00**	**62.42**
Mr. Mahesh Gupta #	9	7.30	8	6.30	12	9.30	10	7.75	10	7.75	5.00	**8.52**	**NA**	**NA**	**79.00**	**62.42**
Mr. Narendra Ambwani #	9	7.30	8	6.30	10	8.30	10	7.75	6	12.91	NA	**8.52**	**NA**	**NA**	**68**	**66.58**
Mr. Manoj Maheshwari ##	9	7.30	8	6.30	12	9.30	10	7.75	10	7.75	5.00	**8.52**	**NA**	**NA**	**78.00**	**61.42**
Ms. Zahabiya Khorakiwala	6	6.00	8	6.30	10	8.30	6	12.91	8	9.68	4.00	**8.52**	**10.00**	**24.54**	**70.00**	**87.75**
Mr. Bhaskar Iyer*	2	4.00	8	6.30	12	9.30	10	7.75	7	1.10	8.00	**8.52**	**19.00**	**24.54**	**66.00**	**61.51**
Mr. C L Jain**	7	3.30	NA	NA	NA	NA	NA	NA	NA	NA	NA	**8.52**	**NA**	**NA**	**32.00**	**26.30**
Mr. Yugal Sikri***	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	**8.52**	**NA**	**NA**	**21.00**	**13.70**
Ms. Radhika Gupta	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	9	**8.52**	**13.00**	**24.54**	**22.00**	**33.06**
Mr. Hiten Kotak	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	11	**8.52**	**19.00**	**24.54**	**30.00**	**33.06**
Mr. Anil Matai	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	11	**8.52**	**19.00**	**24.54**	**30.00**	**33.06**
Mr. Sachin Nandgaonkar ##	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	11	**8.52**	**15.00**	**24.54**	**26.00**	**33.06**

*Appointed as Additional and Independent Director w.e.f. October 30, 2019.
** Retired as Independent Director on September 24, 2019.
***Appointed as Additional Director w.e.f. July 27, 2016 and resigned as Independent Director w.e.f. September 27, 2018.
#Mr. Mahesh Gupta, Dr. Lalit S. Kanodia, Mr. Manoj Maheshwari and Mr. Narendra Ambwani ceased to be Directors of the Company upon completion of their second consecutive term as Independent Directors w.e.f. September 24, 2024.
Mr. Hiten Kotak, Mr. Anil Matai and Ms. Radhika Gupta were appointed as Independent Directors of the Company w.e.f. April 30, 2024
Mr. Sachin Nandgaonkar was re-designated as Independent Director of the Company w.e.f. April 30, 2024 and Mr. Manoj Maheshwari was appointed as Non Executive Non Independent Director of the Company w.e.f. September 25, 2024.