RPG LIFE SCIENCES LIMITED

SUSTAINABLE PROCUREMENT POLICY

RPG Life Sciences Limited ("the Company"), a pharmaceutical company, in its pursuit to excel and grow sustainably, is committed towards social impact, Governance and strives for sustainability across every function, including sourcing and procurement.

Through this procurement policy, we intend to make our operations and supply chain sustainable by

- Upholding the laws and regulations of the respective countries the Company operate in;
- Endorsing highest standards of economic, social, ethical, and environmental practices;
- Identifying and moderating risks associated with our procurement process;
- Communicating the policy with stakeholders and raising awareness among our suppliers;
- Including sustainability as a parameter for supplier selection and encouraging ESG complaint suppliers.

In accordance with our commitment to the highest standards and to ensure end to end Sustainable Supply Chain impact, we aspire to include below parameters as an essential part of RPGLS's Vendor onboarding and management system. Thus, recognizing the contribution of suppliers who join hands with us in creating an impactful change in supply chain.

Environment:

To implement applicable EHS System and shall put effective process and system in place to ensure improvement in resource utilization and waste reduction.

Business Ethics:

- Comply all relevant international and domestic laws regarding ethical business practices
- Demonstrate existence of procedures to prevent:
  - Money laundering, Fraud, bribery, corruption
  - Conflicts of interest

Labor and Human Rights:

- To respect internationally proclaimed human rights specifically vulnerable rights holders or groups of rights holders such as women, children, differently abled, or migrant workers etc.

Community Development:

- Partner with the local governments and communities to improve the education, cultural, economic, and social well-being of communities which they operate in.

Ashok Nair
Managing Director
RPG Life Sciences Limited

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